



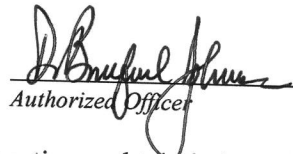
LABOR AND INDUSTRIAL RELATIONS COMMISSION
TALLY OF BALLOTS

Public Case No.: R 2006-002
Date Issued: September 20, 2005
Election to Determine
Exclusive Bargaining Representative

The undersigned agent of the Labor and Industrial Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

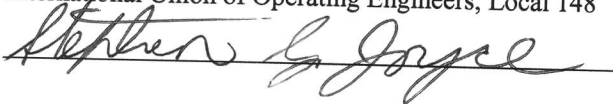
1. Number of eligible voters	17
2. Void ballots	0
3. Votes cast for International Union of Operating Engineers, Local 148	12
4. Votes cast for	N/A
5. Votes cast for	N/A
6. Votes cast against participating labor organizations	1
7. Valid votes counted (total 3, 4, 5 and 6)	13
8. Challenged ballots	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	13
10. Challenged are <u>(not)</u> sufficient to affect the results of the election	N/A
11. Sustained challenges (ineligible voters)	N/A
12. Challenged ballots cast for International Union of Operating Engineers, Local 148	N/A
13. Challenged ballots cast against participating labor organization	N/A
14. Revised total of ballots cast for participating labor organization	12
15. Revised total of ballots cast against participating labor organization	1
16. Revised total of eligible voters	17
17. A majority of valid votes counted has <u>(not)</u> been cast for:	
International Union of Operating Engineers, Local 148	

For the Labor and Industrial Relations Commission


Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR International Union of Operating Engineers, Local 148



FOR

FOR City of Palmyra, Public Works Department

FOR